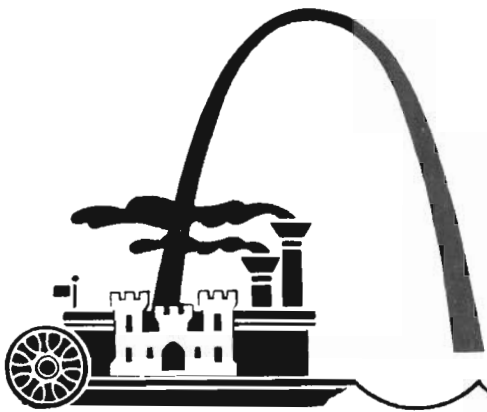


PA



ST. LOUIS ARMY ENGINEER DISTRICT

# ESPRIT

Vol. 30 No. 3

Winner 1991-92 Army Communities of Excellence Award

March 1993

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## Carlyle groundbreaking



Breaking ground from left to right: Carlyle Lake Manager Al LeGrand, Major Richard Brontoli, Congressman Dick Durbin, IDOC Director Brent Manning, contractor Richard Ross and Mark Robbins of Representative Kurt Granberg's office. In the background is Carlyle Chamber of Commerce President Rick Golding and Carlyle Alderman Dale Edmund.

Ground was broken Tuesday, February 9th, for the replacement of the Carlyle Lake Visitor Center. The event was hosted by the Carlyle Lake Chamber of Commerce. The original visitor center was destroyed by fire in November 1990.

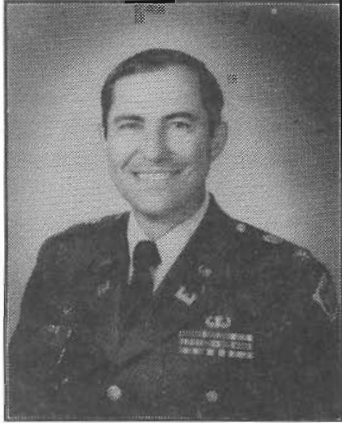
The new center will be located just east of the previous site and closer to the road. The 3,500 square foot building will include an information counter, an exhibit room, a multi-purpose room and inside bathrooms. R.G. Construction Company was awarded the contract to build the new center. Construction will begin when weather permits.

Several employees from the St. Louis District attended the ceremony including Major Brontoli, Deputy Commander, Billy Parks, Chief of Construction/Operations, Wally Feld, John Marzec, Paul Schmidt, Ron Viehweg, Joe Kellett, Project Manager, and Dennis Seibel. Also attending were representatives from the Illinois Department of Conservation, local and state government officials, local area merchants and residents, and the staff of the Carlyle Lake Management Office.

Speakers at the ceremony included U.S. Congressman Dick Durbin, Major Brontoli, IDOC Director Brent Manning, Richard Ross of Ross Construction, Alderman Dale Edmund of the City of Carlyle and Ric Bolding, President of the Chamber of Commerce.



## Commander's Perspective -



**COL James D. Craig**

**I have found more people talking in terms of customer support, trying new ideas out...**

I hope this finds all of you healthy and happy. I noticed that Mother Nature decided she did not want me to miss winter by being at Texas A&M University in January and February. Therefore, she held off the winter weather until the day of my return. Since then, we have had two major snow storms, and several smaller snows. Which reminds me, I now have much greater empathy with school superintendents when they have to decide whether or not to cancel school. My score from February is 1 win and 1 loss. The first storm, I canceled work, and that was the right choice. The second time, I did not, and I probably should have.

Reorganization remains on hold. Secretary Aspin will make a decision, but I do not know when. Meanwhile, we continue to move forward with our day to day work. The A list is still intact, and we have completed several deliverables. Additionally, Tom Hewlett has initiated the Congestion Study for the St. Louis Harbor Area. I have every confidence that those of you who are asked to help him will do so to the best of your ability. Good luck, Tom!

Spring is just around the corner, so those of you at the lakes are about to enter the busy season. The District staff and I are looking forward to visiting you again this year. I know you will all help produce another great season for the public.

I have noticed that several groups and individuals have already responded to some of my comments in last month's article. I have found more people talking in terms of customer support, trying to break out of molds, trying new ideas out, and trying to produce quality products. Those of you who are supporting these ideas - keep up the good work. You are on the right track.

We had another Team of the Quarter award winner this past month. The team consisted of Jerry Hawkins, Greg Bertoglio (yes, I now know that the G is silent), Mike Johnston, Matt Hunn, Matt Wellen, Pat Conroy, Mike Navin, and Pat Kuhne. I appreciate your sacrifice of time during the Christmas Holidays. The fact that the re-watering of the Second Lock went as well as it did is a testimony to your dedication. Thanks for a job well done!

Stay happy, have fun, but BE SAFE!



**US Army Corps  
of Engineers**  
St. Louis District

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## Team of the Quarter

A team from the Geotechnical Branch is the winner of the St. Louis District's Team of the Quarter Award for the first quarter of

May when they will pass it on to the next Team of the Quarter winners.

Other teams in the running



Winners of the 1st Qtr. FY93 Team of the Quarter Award with (L-R) Col. James Craig, Pat Conroy, Mike Johnston, Randal Curtis, Matt Hunn, Greg Bertoglio and Jerry Hawkins. Not present were co-op students Matt Wellen, Mike Navin and Pat Kuhne.

fiscal year 1993. The team was picked for the work it did collecting data and analyzing engineering consequences of rewatering the second lock at Melvin Price Locks and Dam project. The team forfeited holiday plans to work 10-hour days in inclement weather monitoring and controlling rewatering. Because of their dedication the District avoided significant and costly repairs and delays.

The team consisted of Jerry Hawkins, Greg Bertoglio, Mike Johnston, Matt Hunn, Matt Wellen, Pat Conroy, Mike Navin, Pat Kuhne and Randal Curtis.

The team received certificates from Colonel Craig during a ceremony held February 24th. Team members will be custodians of the District's roving trophy until

were the team that put together the Division EEO training session held in St. Louis in October 1992, a team from the Service Base and the crew of the MV Pathfinder recognized for their support for the operation and maintenance of the District's locks and dams, a team from OD, ED and PD that devised a plan, budget and scope of work that was used by Senator Bond of Missouri to get a large appropriation for construction and infrastructure improvements at Mark Twain Lake, a team of volunteers that worked on the Hurricane Andrew cleanup, and a team that evaluated disposal sites for dredge material on the Chain of Rocks Canal.

Again the District Staff judged the competition. And again voting was extremely close.

## Marzec on panel

Karon Marzec of the Regulatory Branch was one of four members of the Presidential Management Intern (PMI) program's panel who rated participants assigned to OPM's St. Louis screening board on their ability to deliver both group and individual presentations. Participants in the program are graduate students with at least a master's degree who are recommended by their universities. This was the semi-final round of the program.

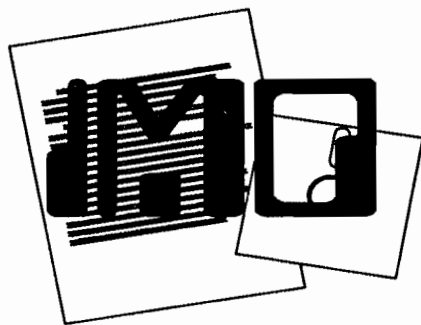
The PMI program was established in 1977 to provide a continuing source of exceptional men and women trained to meet the challenges of public management. Once selected, interns are provided with a special means of entry into the federal service. Each year, up to 400 interns receive 2-year appointments to developmental positions throughout the federal government.

There were about 1,200 participants recommended to the program for 1993. The preliminary screening was conducted in Washington, D.C., on the basis of the initial applications and letters of recommendations. About 800 were selected to compete in the semi-final round of the program nationwide.

Karon was selected as a panelist as an alumni of OPM's Women's Executive Leadership Program.

## Ship's not a she any more

The IRS has corrected recent regulations on passenger ships to apply to a vessel and "its owners" instead of a vessel and "her owners."



## E-Mail review

Is your E-Mail really private...?

Government employees have heard many times, "the phone and electronic mail are to be used for government business only." In fact, you have heard that line so many times your eyes glaze over when the subject comes up. But it is important because, in certain instances, the messages you have sent, saved or accumulated can be read by other people.

The issue of how private E-Mail should be and who has the authority to review messages has been discussed in court and is a very complex question. The final solutions are still under discussion, but everyone has an opinion. I will discuss some of the situations that have arisen and who was affected by the review of "private E-Mail."

Recently a federal judge

prevented the White House, President Bush in particular, from destroying E-Mail messages. The judge considered these messages public business since they were created by public servants. His assertion was that the public has a right to see the communications that are created by public servants.

Another court case involving private industry has tried to define who can and cannot read E-Mail. This case concerned two employees hired by a private company to perform a certain task, in a scheduled time frame, using the company tools such as PCs, etc. It was discovered they were sending "unprofessional" messages about a company supervisor they did not like. The supervisor intercepted these messages, read them and confronted the employees. The two employees filed a grievance claiming their privacy had been violated. They were fired. The case went to court and the two employees lost. The company won the case because the PC and E-Mail system belonged to the company and they had the right to review anything "created on their system."

In 1986, the Electronic Communications Privacy Act was passed, which prohibits outside interception of E-Mail by government, police or a third party, without permission of the creator of the E-Mail. But that is different than

"inside interception." If the owner of the system has not told you that your communications are private, then the owner can review your message if they have a legitimate reason. As a public servant, government employee communications are considered public work and can be reviewed if management considers it necessary.

E-Mail messages have never been intercepted at this agency or reviewed by anyone other than the sender and the receiver. But if a situation would arise with the potential or need for "inside interception," it could happen without asking the permission of the creator of the message. If you are using the E-Mail system to send "unprofessional" messages, you could be jeopardizing your position. Keep in mind, E-Mail is a tool for you to use to communicate, reduce delays in everyday business, and keep your co-workers informed of what is happening. It is an easy and popular method to "talk" to the whole District at one time. But it is also a method of communication that must be used professionally.

This article was done with information from magazines, books and regulations.

## Extra Mile Award

Congratulations to Ms. Sandra Cotton, the Personnel Office Extra Mile Award winner for the first quarter of fiscal year 1993. Sandra was nominated by a co-worker for having volunteered for one of our most dirty and unrewarding jobs, loading, transporting and setting up large boxes of health benefits

materials for the November 1992 health fair.

Sandra's initiative and willingness to do whatever it takes to get the job done are a model for us all.

Thanks Sandra.

Kathy Tober  
Personnel Officer.

## Thank you

I recently found a button that the Corps issued during the 1973 flood which states "The Corps Cares." This was certainly illustrated once again by all the cards and phone calls I received during my recent illness.

Thanks. I am presently recuperating at home.

Joe Bisher



## Flags!! Flags??

In January of 1992, LMO conducted the annual Consolidated Procurement survey of those wishing to replenish their National (American) and Corps outside and ceremonial flag inventory. POC for this exercise is Bill Moore at ext. 8023.

Those offices wishing to replenish their inventories for flags ordered and NOT RECEIVED may submit a DA3953 (Requisition) for flags using the AUTHORIZED listing below.

Efforts are ongoing with the GSA regional discrepancy center to locate and resolve flag orders previously ordered and not received.

### National:

Nylon w/wool bunting 3'  
hoist x 4' fly 8345-00-656-1450 23.20 EA

### Outside fly

Nylon w/nylon bunting 2'4"  
hoist x 4'6" fly 8345-00-656-1434 17.55 EA

Nylon w/nylon bunting 3'6"  
hoist x 6'7" fly 8345-00-656-1435 28.50 EA

Nylon w/nylon bunting 5'0"  
hoist x 9'6" fly 8345-00-656-1436 38.50 EA

### Ceremonial

Rayon w/Gold Fringe 3'0"  
hoist x 4'0" fly 8345-00-656-1444 43.55 EA

### Corps:

### Ceremonial

Rayon WITHOUT Fringe 3'0"  
hoist x 4'0" fly 8345-00-L00-0693 80.85 EA

Flag staffs, stands, ornaments and accessories listings are found in the April 1, 1991, GSA Supply Catalogue, pages 232 thru 234.

## Recycled cartridges

At the present time, all federal agencies are required to recycle or purchase re-manufactured toner cartridges.

Please forward the following information via E-Mail to Debbie Pickerign in order for empty toner cartridges to be picked up: POC, TYPE OF CARTRIDGE, QUANTITY, LOCATION AND TELEPHONE NUMBER. A list will be compiled on the 20th of each month and forwarded to CASU for collection of cartridges. ALL offices should include the wand and cartridge in the closed and taped ORIGINAL container.

Any problems encountered with any type of cartridge should be brought to the attention of Debbie Pickerign via E-Mail, stating the circumstances and complaint. These constructive comments will be invaluable in negotiations with vendors to guarantee to you the "Right Product, the Right Place and the "Right Time."

## Rangers staff display at Boat Show

Park Rangers representing the St. Louis District staffed the District display at the 1993 St. Louis Boat and Sports Show at the Cervantes Convention Center held 9-14 February. Rangers fielded questions about everything from water safety to recreational opportunities to river navigation. Attendance at this year's show was more than 100,000, up 19 percent from last year's show.



Roger Hayes, OC-N, and Norma Hall, OC-NC, talk to visitors at the St. Louis Boat and Sports Show at the Cervantes Convention Center.



## On The Soapbox

### Around the District

Keith McMullen (CO-F), Wildlife Biologist and Project Manager for the Southern Illinois Region, presented an overview of the Corps of Engineers permit program to a group of 15 Sierra Club members at the monthly meeting of the Kaskaskia Group of the Illinois Chapter. The meeting was significant in that the Sierra Club wants to become more involved with the Corps of Engineers Regulatory program and assist us in tracking unauthorized activities and violations. They also want to be more proactive throughout the public interest review process on major projects like Scott Air Force Base Joint Use.

Janet Ulivi, Fit-to-Win Coordinator, addressed field personnel from the Rock Island District regarding the Fit-to-Win program in the St. Louis District. She gave a short slide presentation and talked about the program and what benefits St. Louis District personnel receive.

### Wappapello Lake

Park Ranger Rebecca Hays was interviewed by the Daily American

Republic newspaper of Poplar Bluff, Missouri. The topics were life jackets and water safety.

Park Rangers Andrew Jefferson and Tim Bischoff did two interviews with Dennis Keeney of KJEZ and KLID radio in Poplar Bluff. Topics included volunteer opportunities, lake level, fishing conditions, upcoming boat ramp rehabilitation and special mooring permits for closed areas.

Park Ranger Tim Bischoff was the guest speaker at the Wayne County Civil Defense Meeting. He spoke about the lake's emergency response plan and the involvement with regional agencies for emergency preparedness.

Park Rangers Andrew Jefferson, Tim Bischoff and Rebecca Hays manned a Corps booth at the Cape Girardeau Sports Show.

Park Manager Michael McClendon and Park Ranger Rebecca Hays spoke to the Piedmont Rotary Club. Their presentation centered around Wappapello Lake's past, present and future.

### Mark Twain Lake

Park Ranger Holly Jungers explained the importance and

future of wetlands to 119 students from Van-Far Junior High School.

Water safety programs continue to reach area students. Park Rangers Diane Hellhake and Holly Jungers educated more than 70 area junior high students on the use of proper water safety techniques.

### Rend Lake

Park Rangers Ray Zoanetti and Jackie Brachear distributed information about the Corps' Stay-in-School and cooperative education programs to more than 500 students at the Southern Illinois University at Carbondale, Department of Agriculture career fair.

Park Ranger Jackie Brachear spoke to members of the Christopher Women's Club about the many recreation opportunities available at the lake, as well as the large economic impact made by tourists coming to the area because of the lake.

The lake's rangers staffed an exhibit at the Spring Sports and Recreation Show at the SIU Arena in Carbondale. The display included wildlife mounts and photos as well as literature about the lake and water safety.

## News Briefs

### Rend Lake intern

Southern Illinois University student Jerry Risley is currently working as an intern at Rend Lake. Jerry is a communications major specializing in radio and television. His expertise has been useful in working with the Rend Lake Recreation Information Network and instrumental in developing

footage for an interactive computer exhibit which will be placed at the visitor center this year. His background in communications will bridge the gap between technology and conservation education.

### Habitat improvement

Carlyle Lake held its seventh annual habitat improvement project

using old Christmas trees on February 6th. It was the largest effort ever. About 100 volunteers placed 1,100 trees into the Allen Branch area of the lake.

In the past seven years 6,270 Christmas trees have been placed in various areas of the lake.



# \$ – Promotions & Incentive Awards – \$

## EXCEPTIONAL RATINGS:

Pam Reed, CO  
 Donald Ludwig, CO  
 James Reed, ED  
 Earl Ehlers, ED  
 Patrick Conroy, ED  
 Jerry Hawkins, ED  
 Joann Menke, ED  
 Michael Sommars, ED  
 Thomas Niedernhofer, ED  
 Joan Sternler, ED  
 Michael Hamm, ED  
 Josephine Bischan, OC  
 John Stone, CO  
 James Lynch, CO  
 John Hickam, CO  
 Maureen Curran, CO  
 Martha Conrad, CO  
 Leanne Crouch, CO  
 Ted Hayn, CO  
 Jerry Stroud, CO  
 Michael Kruckeberg, CO  
 William Maxedon, CO  
 Darryl Heck, CO  
 Diane Stratton, CO  
 Michael Hays, CO  
 Jeanette Wellen, CO  
 David Ruck, CO

James Steele, CO  
 Rachelle Howald, CO  
 Steven Jones, CO  
 Phillip Skaggs, CO  
 John Scanlon, CO  
 David Gates, PD  
 Donna Kavanagh, PM  
 Kathleen Kornberger, PM  
 William Groth, CO  
 Mary Swip, RM  
 Carolyn Foster, RM

## PERFORMANCE AWARDS:

Thomas Gardner, CO  
 Gerald Allen, CO  
 Zelma Scott, CO  
 Carol Hilderbrand, ED  
 Edward Pucel, IM  
 Anne Modrusic, IM  
 Deborah Maynard, IM  
 Iola Tillerson, IM  
 Charlene Boecklen, LM  
 Eugene Jones, CO  
 Michael Hays, CO  
 Jeanette Wellen, CO  
 Martha Conrad, CO  
 Arthur Ruebenson, CO  
 Natalie Eschmann, PD

Kathleen Kornberger, PM  
 John Stewart, HR  
 Elaine Sombright-Rose, RM

## QUALITY STEP INCREASES:

William Meldrum, ED  
 James Lynch, CO

## SPECIAL ACT AWARDS:

Karen Blum, CASU  
 Darnell Fountain, CASU  
 Todd Stoeckel, CASU  
 James Keim, ED  
 Gregory Perkins, ED  
 Steven Johnson, IM  
 Vanessa Alexander, IM  
 Ronald Auvenshine, IM  
 Roger Siller, IM  
 Janet Ulivi, ED  
 Ronald Jones, IM  
 Jackie Jones, RM  
 Karen Bautsch, CO  
 Kathy Tober, PO  
 Margaret Hurst, RM  
 Rachel Garren, CO  
 Christopher Morgan, CO  
 Barbara Collier, LM

# Environmental Science Workshops

Rend Lake will host a series of environmental science workshops and outdoor skills clinics this recreation season. This will be the second year of the series. The program will kick off April 7-8 with an Illinois Department of Conservation Hunter Safety Course. Eleven workshops and clinics will follow through August 28.

Other topics will include boating safety, recycling, raptors, snakes, wildlife art, shorebirds, crappie and striped bass, antique waterfowl decoys and decoy

carving, archaeology of Rend Lake and animal rehabilitation. All workshops and clinics will be held at the Rend Lake Visitor Center with some including field trips to various areas of the lake.

Following is a list of the workshops:

April 7-8 - IDOC Hunter Safety Course.

June 9 - IDOC Boating Safety Course.

June 19 - Rubbish - A Beautiful Thing.

June 26 - Birds of Prey, World Bird Sanctuary.

July 10 - Poisonous Snake Show, Scott Ballard, IDOC.

July 17 - Wildlife Art, Dave Gooden.

July 20-29 - IDOC Hunter Safety Course.

July 31 - Shorebird Migration, Todd Fink, IDOC.

August 7 - Crappie and Striped Bass Seminar, Steve Wonderle.

August 14 - Antique Waterfowl Decoys and Decoy Carving, Harvey Pitt.

August 21 - Archaeology of Rend Lake, Mike Wiant, Illinois State Museum.

August 28 - Animal Rehabilitation, Bev Shofstall.



# The "A" list update

## a. MILESTONE: LOCK AND DAM NO. 24 MAJOR REHABILITATION

The District recently submitted the Major Rehabilitation report for Lock and Dam No. 24 which recommends approximately \$25 million in rehabilitation measures. The report was submitted on 2 Feb 93 - ahead of schedule (it was scheduled for 15 Feb 93). Special thanks to all those involved. It was truly a team effort.

After a thorough examination of the structure, an engineering analysis was made to determine the reliability of various items. An economic analysis evaluated the consequences of unsatisfactory performance or failure of the items. Those items which satisfied the engineering and economic criteria were recommended for rehabilitation. Some of the items included new miter gates and gate machinery for the lock, new gate in the in the auxiliary lock closure, replacement of bridge support columns on eight piers, new culvert valves, replacement of the electrical control and power distribution, and bendway weirs upstream to alleviate the outdraft condition. If approved, the work would start in FY 95 and take about 4 years to complete.

## b. Specific Items.

ITEM	DELIVERABLE	MILESTONE
Shelbyville Opossum Creek Land Treatment	Award Contract	15 Feb 93
Kaskaskia Basin	Draft Recon Report	15 Feb 93
Valley Park	DM	15 Feb 93
L&D 24	Rehab Report to Tech. Review	15-Feb-93
All Lakes	Fee Collection Contracts (34)	1 Mar 93
Cape Girardeau Walker Branch #1	P&S to CT	22-Feb-93
Locks 27 lift gate	P&S to Tech. Review	15-Mar-93
St. Peters Continuing Authority	DPR	31-Mar-93
East St. Louis Cahokia Low Dam	P&S to Tech. Review	15-Apr-93
East St. Louis North & Venice Pump Station	Award Contract	30-Apr-93
Rend Lake	Refuse Removal (Trash) Contract	30-Apr-93
Rend Lake	Vegetative Control (Mowing) Contract	12-May-93
EMP Stump Lake (Item 1)	Award Contract	31-May-93
Mel Price Admin / Maint. Building	P&S to Tech. Review	Jul-93
Valley Park	Award Contract	26-Jul-93
Riverlands	Draft Master Plan to Tech. Rev.	Sep-93
EMP Stump Lake (Item 2)	Award Contract	01-Sep-93
Wapappello Roads	FDM	30-Sep-93
EMP Stump Lake (Item 3)	Award Contract	15-Oct-93
Upper Miss. Illinois River Nav. Study	Flume Construction at WES	Jan-94
Bois Brule	Draft DPR	Mar-94
EMP Cuivre Island	to be determined	added

## c. Processes.

Budget  
COB  
DAWIA Implementation  
IRM  
Legacy

Maintenance Management Program  
OEW Program  
Property Accountability  
Regulatory



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## Coming Events at the lakes

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### Carlyle Lake

- April 24 Earth Day  
May 15 Armed Forces Day  
June 26 Kaskaskia Duck Race  
July 3 Fireworks Spectacular  
August 8 Tirathlon  
Sept. 25 National Hunting & Fishing Day  
Oct. 22-23 Haunted Trail  
Dec. 3 Christmas Tree Lighting

### Lake Shelbyville

- April 24 Earth Day  
June 5 National Trails Day with Smokey Bear  
June 6-12 National Safe Boating Week  
June 7-13 National Fishing Days  
June 11-14 Free Fishing Days  
June 19 Lake Shelbyville Craft Show  
July 4-10 Environmental Conservation Week  
July 10-11 Woodsy Owl Weekend.  
July 17-18 Lithia Springs Chautauqua Tours  
July 24-25 Smokey Bear Weekend  
July 30 - Aug. 1 Aquafest '93  
August 21 Okaw Indian Festival  
Oct. 7 ECO-Meet

### Rend Lake

- April 23 Earth Day  
May 29-30 Festival of Arts and Crafts  
June 5-6 Rend Lake Water Ski Show  
June 12 Family Fishing Derby  
July 1-4 Rend Lake Fireworks Festival  
July 11-17 6th Annual Youth Conservation Educational Camp  
July 24 Fun in the Sun Water Safety Carnival  
Sept. 11 Take Pride in America Lake Cleanup  
Oct. 2-3 Children's Art Festival  
Summer Sunset Series of Concerts: Saturday night programs June 19 to Sept. 4, 7:30 p.m., Visitor Center  
Environmental Science Series Workshops and Outdoors Skills Clinics, Saturdays 10 a.m. to 3 p.m., Visitor Center

### Wappapello Lake

- April 3-4 15th Annual Old Greenville Blackpowder Rendezvous  
April 24 Annual Missouri Beautification Assoc. Spring Roadside Cleanup  
May 22-23 5th Annual Silver Bullet National Drag Boat Race  
July 3-4 Waterfest '93  
Aug. 21-22 2nd Annual Old Greenville Days  
Sept. 25 3rd Annual Disabled Persons Fishing Day

### Mark Twain Lake

- March 20-21 Kite Flying Festival  
April 10 Woodsy's World: A Child's Adventure into Nature  
April 24 Earth Day  
May 15 Armed Forces Day & All Veterans Reunion  
May 22-23 Woodsy's World Day Camp  
June 12 Sandcastle Contest  
June 19-20 Craft Show  
June 27 Storytelling Festival  
July 2,3,4 Mark Twain Lake Rodeo  
July 24-25 Indian Artifacts Weekend  
Aug. 6,7,8 Native American POW WOW  
Aug. 14-15 Salt River Folklife Festival  
Aug. 28-29 Rock & Mineral  
Sept. 25 Outdoor Sport & Recreation Festival  
Oct. 16 Evening with the Stars

### Riverlands Area Office

- April 16-17 March for Parks  
April 18 Wings of Spring  
April 22 Earth Day/Week  
Riverlands hosts a variety of environmental workshops on weekends at the Visitor Orientation Facility throughout the coming months.

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## Protect your pet from kidnappers

A lost pet is bad enough, but animal protection groups also warn that certain sick, crank callers prey on distraught pet owners who advertise in the Lost Pet section of their newspapers.

Crank callers may seek to meet their victims on the pretense of having found a pet or they may simply wish to incite emotion in the pet owner during a phone conversation.

The best way to prevent this is to take a few simple precautions when talking to someone who has answered a lost pet ad:

\* Never give out the name of the animal. If the caller has stolen your pet and wishes to receive a reward, this gives him or her more control over the animal.

(Continued on page 12)



## **Irish-American Heritage Month**

# **Irish fight their way into U.S. history**

By Rudi Williams  
American Forces Information  
Service

"Ah, yes. That 'Fighting 69th,'" Confederate Army General Robert E. Lee reportedly said when he learned the all-Irish 69th New York Regiment was among Union troops opposing rebel forces at the Battle of Fredericksburg, Va., in December 1862.

The 69th was part of the Irish Brigade, which also included the 63rd and 88th New York Volunteer Infantry, the 28th Massachusetts Infantry and the 116th Pennsylvania Volunteers. The 69th today is the only Irish Brigade unit still on the U.S. Army rolls.

Sometimes called the "Fighting Irish," the 69th has carried Lee's colorful nickname for more than a century. The "Fighting 69th" fought during World Wars I and II as the 165th Infantry. During World War I, it was part of the 42nd Division. In World War II, it served in the Pacific with the 27th Infantry Division.

The Irish Brigade, and the 69th, made its reputation against Lee at Fredericksburg.

Union and Confederate forces were in a race southward to the Confederate capital of Richmond, Va. Maj. Gen. Ambrose Burnside's Army of the Potomac actually beat Lee to Fredericksburg and had he been able to cross the Rappahannock River there, he would have had a clear road to Richmond. But his bridging equipment was late, and by the time it arrived, rebel soldiers fortified Marye's Heights, just outside the town. Burnside chose to attack anyway.

As the battle-weary Union troops watched the Confederates fortify the heights, most were

convinced there would be no more fighting in 1862. Planning to settle in for the winter, the men built log huts with canvas tent roofs and chimneys fashioned after old Irish wattle, using sticks and mud.

But the Army of the Potomac abandoned its huts, crossed the river and marched into Fredericksburg on December 11.

On December 13th the brigade would etch its name indelibly in military history. Ignoring his advisor's suggestion of using a flanking maneuver, Burnside decided to take Marye's Heights by storm. His battle plan called for the Irish Brigade and other units to attack across a millrace and 400 yards of open grassland.

The division commanded by Brig. Gen. William H. French led the assault on Marye's Heights. The Irish Brigade and the rest of Brig. Gen. Winfield Scott Hancock's division prepared to support it.

When French's troops charged across the open field, Confederate artillery shells, canisters and rifle fire were so devastating that Hancock said, "A pigeon could scarcely live through it." French's troops failed.

But under Burnside's orders, Hancock's division was sent in. The Irishmen braved murderous volleys of shot, shells and fire. They kept going, charging into the jaws of death.

The Irish Brigade had to pick its way through all the prone bodies of French's troops. The dead fell so thick and fast they physically impeded the progress of the brigade. The Irishmen didn't stand a chance.

With two-thirds dead or dying, the 63rd New York and 28th Massachusetts fell back, but the two regiments on the right flank, the 88th and 69th New York, kept

going. The 69th fought its way across two fences and got within about 50 yards of the stone wall before it was ripped to pieces.

Of the more than 1,500 Irishmen of the brigade who started out that morning, less than 250 survived.

The Irishmen's gallantry won Lee's praise. "Never were men so brave," he said later. "They ennobled their race by their splendid gallantry on that desparate occasion. Though totally routed, they reaped a harvest of glory. Their brilliant, though hopeless, assaults on our lines excited the hearty applause of our officers and soldiers."

## **Irish play major role in building U.S. government**

Do you know 10 Irishmen signed the Declaration of Independence? Did you know more than a dozen presidents of the United States were of Irish descent?

Irishman Charles Thomson, secretary of the Second Continental Congress, made the first finished copy of the Declaration of Independence. The original text was printed by Irish American John Dunlap of Philadelphia for the Continental Congress. Irish American John Nixon of the Pennsylvania Council of Public Safety was the first to read the declaration.

Andrew Jackson, our 7th president, James Knox Polk, our 11th president, James Buchanan, our 15th president, Andrew Johnson, our 17th president, Ulysses S. Grant, our 18th president, Rutherford B. Hayes, our 19th president, William McKinley, our 25th president, Woodrow Wilson, our 28th president, John F. Kennedy, our 35th president, Richard Milhous Nixon, our 37th president and Ronald Wilson Reagan, our 40th president were all of Irish descent.



# Breaking through the glass ceiling

By Evelyn D. Harris  
American Forces Information  
System

Committee products are often the butt of jokes - a camel is a horse built by a committee, and so forth. But if you are stuck in the desert without transportation, a camel can be a welcome sight.

Such is the case for a recent committee-written book that federal women trying to break through the glass ceiling should find useful. A Pentagon-based group, the DoD Senior Women's Professional Association, is a sponsor of "Breaking Through the Glass Ceiling: A Career Guide for Women in Government."

Women stand to move into executive positions in DoD in unprecedented numbers, according to David O. Cooke, director of administration and management. "Through such means as upward mobility, intern and leadership development programs, the Defense Department has worked hard during the past decade to increase the representation of female professionals," he said. "These women are now competing for and winning senior-level positions. The exodus of high-level executives anticipated in the 1993-1994 time frame will offer significant opportunities for women in government."

Some of the guide's advice may be surprising: Answer honestly to illegal questions such as "Are you pregnant?" If true, say "Yes, I am, I will be out for X weeks, and I've arranged for child care after my return." That's preferable to surprising a new employer.

It advises finding out as much as possible about training before going to avoid wasting your own time and your organization's money.

"Choices you make are always going to have a cost, whether to your career or your personal life" said Carol Deacon, president of the DoD women's association. "Some women expect the system to take care of them, but when it does, there is a bill, and women have to learn to pay the bill."

For minorities, the guide advises: "Be proud of your differences, while working to obtain respect and influence." By this it means minority women should consider compromise on cosmetic issues such as dress but not on key values such as how to treat people.

The committee effort summed up senior manager's advice for aspiring managers:

- \* Learn to write well.
- \* Master organizational skills.
- \* Learn to establish priorities.
- \* Take initiative.
- \* Learn to accept decisions that have already been made.
- \* Learn to take risks and seize opportunities that present themselves.

The final chapter tells what supervisors believe women need to know:

- \* Develop technical and managerial skills.
- \* Intensity, energy and sense of purpose are among the characteristics that will distinguish you. Work hard, it advises, but realize, "The reward for hard work is often more work."
- \* Strive to gain your supervisor's trust.
- \* Good relationships with supervisors can serve you better than formal mentors.
- \* The worst subordinates are characterized as untrustworthy.
- \* Maintain a good energy level, build skills and identify new opportunities.
- \* Be willing to take risks, and

keep your sense of humor.

Borrow the book from many DoD libraries or Federal Women's Program managers. Or send \$5 (members) or \$7.50 (nonmembers) to: American Society for Public Administration, 1120 G St., NW, Suite 700, Washington, DC 20005.

## Rosie the Riveter in World War II

By Evelyn D. Harris  
American Forces Information  
Service

Women working in factories? Women building planes, tanks and ships? Women operating rivet guns, drill presses, lathes or stamping machines?

This was unimaginable to most Americans before World War II, but the pressure of the war forced America to use all resources. Men and women donned uniforms and went around the world to fight what writer Studs Terkel called "The Good War."

The United States put more than 16 million men in uniform during the war. They were the fittest and most skilled segment of the population. With so many in uniform, the nation faced a labor shortage. At first, members of the War Manpower Commission wanted to encourage civilian men, such as attorneys, to work on night shifts at defense plants. But by early 1943, they realized this wouldn't work. Women had to fill the need.

Women without children were encouraged to fill defense plant  
(Continued on next page)



## Rosie continued

and other important jobs vacated by fighting men. Women left farms, homes and traditional female jobs to become aircraft mechanics and to make bombs and weapons. They soon became known by the nickname from a popular song title, "Rosie the Riveter."

Maureen Honey, in her book "Creating Rosie the Riveter: Class Gender and Propaganda," maintains that the idea that Rosies were mostly former housewives is a myth. She said most were employed in traditional female jobs and took defense work because it had better pay and more prestige.

Sherna Berger Gluck's collection of oral history, "Rosie the Riveter Revisited," further reinforces this view. Most women she interviewed left lower-paying jobs for defense plant work. For many black women she interviewed, the war provided an opportunity to escape from domestic work.

According to Gluck, black women were more likely to get better jobs than black men because of a belief that it would be easier to push women out of the workplace after the war than men. One black woman said that while Lincoln may have freed the slaves, "Hitler was the one that got us out of the white folk's kitchen."

Still, WW II marked an important transition for women as the first time such large numbers did skilled industrial work. Terkel said he believed the war planted the seeds for women's later entry into the workplace.

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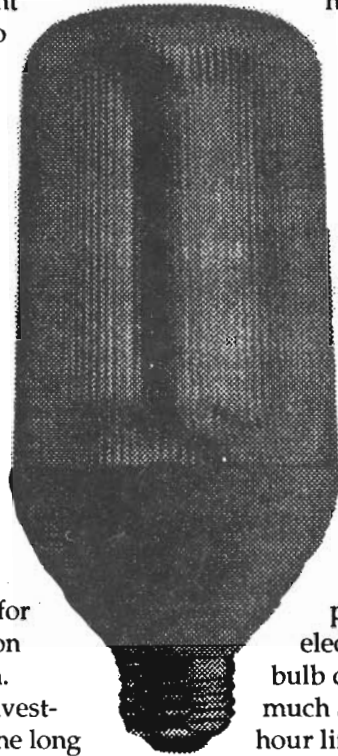
The use of our intelligence quite properly gives us pleasure. In this respect the brain is like a muscle. When it is in use, we feel very good. Understanding is joyous.  
...Carl Sagan

## More bulb for the buck

Today those long, thin fluorescent tubes and even the standard incandescent light bulb are giving way to a new generation of "compact fluorescent" light bulbs. While these bulbs are definitely more expensive, they could save you big bucks.

Because they are more complex to manufacture, compact fluorescent bulbs are considerably more expensive than incandescent light bulbs. They retail for \$13 to \$15 each. Compact fluorescents retailing for less than \$10 may be on the market fairly soon.

While the initial investment is higher, over the long haul compact fluorescents are the better buy for two reasons: They last longer and they use less power.



While the average incandescent bulb has a burn life of about 750

hours, compact fluorescents have an average burn life of 7,000 to 10,000 hours. A 10-watt compact fluorescent will shed as much light as a 40-watt incandescent while using only one-fourth the electricity. By some estimates, installing compact fluorescent lighting can save as much as 75 percent over the cost of installing and energizing standard incandescent lighting.

Using an average price for residential electricity, a fluorescent bulb can save a consumer as much as \$44 over a 10,000 hour life ... \$34 in reduced energy costs and the \$10 it would cost to keep replacing incandescent bulbs.

## Pets continued

\* Never give a full description of the animal. If the caller says he or she has found your pet, ask the caller to give a complete description. Even if your pet is a solid color, ask leading questions like: Does the dog have any spots.

\* If the caller presses you for the pet's name or description, simply explain that the local humane society recommends against giving such information out.

\* Finally, avoid talking with anyone who tries to get you to talk about your relationship with the pet. People who are genuinely interested in finding the owner of a

lost pet, do not want to incite the owner's emotions.

### No free pets!

Do not advertise pets for free and don't give away pets. There are people who, even posing as family groups, respond to ads for free pets. They are callous enough to sell them to laboratories for experiments. No loving pet owner would knowingly dispose of the animal for experimentation, but unless you request a nominal amount, not less than \$5 and not more than \$10, you can't be sure the one you are getting rid of is being spared the destiny of an experimental animal.



# Driving home lessons of World War II

By Jim Garamone  
American Forces Information  
Service

Education is key to the commemoration of the 50th anniversary of World War II.

Planners in DoD are putting together kits for use in schools. "To truly honor the men and women who fought in World War II, you have to have some idea of the obstacles they overcame," said retired Army Lt. Gen. C.M. "Mick" Kicklighter, executive director of DoD's commemoration committee. "Once you understand this, then you realize just how much we owe (them)."

Kicklighter said it is especially important in the post-Cold War world to keep in mind the lessons of World War II. The most important lesson concerns preparedness. "We cannot be in the same situation we were in 1941," he said.

He said the United States had no Army to speak of - ranked 17th in the world. "Our lack of preparedness may have led aggressors to believe they could do as they liked," he said.

He believes it unlikely the United States will have two years to build a force as it did in World War II. He also believes force would be unnecessary if an aggressor realizes the United States has the military capability and the will to use it in defense of our interests. "The lives of our young people is not an acceptable trade for time to get ready," Kicklighter said.

Another lesson of World War II, according to Kicklighter, is that appeasement doesn't work. "The democratic governments that appeased Hitler at Munich took part in a shameful episode," he said. Appeasement not only failed, it led Hitler to believe the demo-

cratic world would never stand up to him, he said.

Finally, he said, the lesson of World War II is that the United States cannot isolate itself from the rest of the world. Before the war, many Americans believed in a policy of isolation. European problems were European, not American.

Passing these lessons along to new generations is the thrust of the committee this year. The Army is distributing to 17,000 high schools around the country a lesson plan that focuses on the era before the war, the war and the era following the war, Kicklighter said.

"It's a history and civics lesson giving an overview of the war and placing it with a historical context. As we move further from the war, the events are overshadowed," he continued. "Students don't know about the war and what it meant to all Americans. Some historians say we are just entering the post-World War II era now. All Americans need to understand the impact of the war and the values Americans fought to defend."

Among other lesson plans is one on the Home Front. "The contributions of the workers of America need to be documented," he said. "The need for workers directly influenced civil rights in this country. Women entered the work force in unprecedented numbers. For the first time, blacks and other minorities found themselves entering skilled jobs in numbers that would have seemed incredible before the war."

Kicklighter said the contributions of minorities and women have never been fully appreciated by the country at large. The committee will highlight their accomplishments and contributions - both at home and at war -

through the commemoration.

The focus this year is on 1943. This covers the Aleutian Islands campaign, the Marine landing at Tarawa, the finish of the North African campaign, the invasion of Sicily and the invasion of Italy. Ceremonies throughout the United States will focus on these events. Next year - 1994 - will mark the 50th anniversary of the Normandy invasion, and the DoD committee is already planning for events.

But what it all really comes down to is the veterans. "The theme is 'A Grateful Nation Remembers,'" Kicklighter said. "At many of the ceremonies I've attended, there have been tears in the eyes of the veterans when they realize the nation does remember their work and honors them for it."

## Rental car firms raise prices

When you calculate upcoming vacation costs, be sure to include a 12 to 15 percent increase in the price of your rental car. In some cases, the increase will be higher, particularly if you rent at a major airport. Example: One rental car company increased its over-night weekend rate from \$17.95 to \$35 for a compact car.

Increases are due to higher prices of new cars, says the Wall Street Journal. In recent years discounts from Detroit have been up to \$2000 per auto, but the sweet deals have been vastly decreased for 1993. The supply of available rental cars may be lower, and the age of cars may be higher. Some economists say rates that haven't been raised for several years simply must go up now to keep up with inflation.



## To your health

### President's Sports Council offers fitness challenge

Three out of every four people who begin an exercise program quit it within the first year, according to the President's Council on Physical Fitness and Sports.

The keys to a successful exercise program include finding a sport you like, varying the routine to avoid boredom and setting yourself a realistic goal, said Arnold Schwarzenegger, the council's chairman.

Physical fitness can be fun and you can get recognition for your efforts through the President's Sports Award program. The program, run by the council and the Amateur Athletic Union, features more than 50 sports.

It's easy to enroll in the program. Just decide on the sport, pick up a copy of a personal fitness log, meet the requirements and keep track of them in the log, Schwarzenegger said.

The awards program, open to anyone at least 10 years old, is conducted on the honor system. The only requirement is that the personal fitness logs for those between the ages of 10 and 15 be signed by a coach, instructor or parent.

Generally, each sport's requirements are set up so individuals exercise three or four times a week. The sports award includes a certificate of achievement from the U.S. president, a letter from Schwarzenegger and a blazer patch signifying the specific sport.

There isn't a limit on the number of awards you can work toward or earn, said

Schwarzenegger, as long as you meet the specific requirements for each. It's possible to work on two or three at one time, but one workout cannot be logged for more than one sport. Additional time is allowed to complete the logs as long as the individual averages three or four workouts a week.

The program's most popular sports include fitness walking, aerobic dance, weight training, swimming and running. The most active age group is 35-44 years old, followed by the 26-34 age group.

For program information or personal fitness logs, call the presidential sports office at 1-317-872-2900. Or write to: Presidential Sports Award, P.O. Box 68207, Indianapolis, IN 46268-0207.

#### Presidential Sports Award Categories

Aerobic dance	Rifle
Archery	Roller skating
Backpacking	Rope skipping
Badminton	Rowing
Baseball	Rugby
Basketball	Running
Bicycling	Sailing
Bowling	Scuba-skin
Canoe-kayak	Skiat-trap
Cross training	Skilling—Alpine
Equestrian	Skilling—Nordic
Fencing	Snowshoeing
Field hockey	Soccer
Figure skating	Softball
Football	Sports fitness
Golf	Squash
Gymnastics	Swimming
Handball	Table tennis
Horseshoe pitching	Tae kwon do
Ice hockey	Tennis
Ice skating	Triathlon
Jogging	Volleyball
Judo	Walking—endurance
Karate	Walking—fitness
Lawn bowling	Walking—race
Marathon	Water exercise
Orienteering	Water skiing
Pistol	Weight training
Racquetball	Wrestling

### Better muscles mean fewer injuries

People who are doing aerobics or walking to strengthen their hearts are to be congratulated, but fitness researchers say many of us are ignoring our muscles, not to mention the health of our bones. They recommend weight training to improve the ability to perform everyday tasks and strengthen bones.

The American College of Sports Medicine recommends two moderate resistance-training sessions each week. Sessions consist of 8 to 12 repetitions each of about 10 exercises.

Older men and women often wonder at the benefits of weight training, but they are the group that benefits most from muscle conditioning. Experts at Tufts University say the muscles of older people are just as responsive to weight lifting as those of younger people.

For women, there is an added benefit because weight training reduces the risk of osteoporosis by maintaining and increasing bone mass. Bones especially need resistance-training in order to stay strong.

In all mature people, strength training helps reverse the trend toward losing muscle and increasing body fat, which occurs naturally as we age and beginning as early as age 20.

Weak muscles are prone to injury. A set of 5 to 10 pound weights and a few minutes of time each week can help you achieve a level of safety in muscle use and strengthen your bones.



# Retiree Review

By the Retiree Correspondent

Nineteen brave retirees attended the luncheon at the Salad Bowl on February 18th. It was very cold, but the streets were in fine shape.

We were saddened by the death of Carl Barron on February 15th. Carl and Mary were regular attendees until Carl's health prevented it. Carl's funeral was at 11 o'clock Thursday at Resurrection of Our Lord Church, with burial at Calvary Cemetery. Carl will be greatly missed. The family appreciated the visitation on Wednesday by many active and retired personnel. Our condolences are extended to the family.

It was reported that Elmer Huizenga will undergo radiation treatment. Here's hoping this treatment is successful.

Bob Lutz attended "solo." He said Barb is in the hospital, but doing fine and will be released in a day or two. Speedy recovery, Barb. We miss you.

Paul Trauth was absent. He reported to Kate that he had fallen down their back steps, but is recovering nicely. Keep it up Paul!

Joe Bisher had surgery a week or so ago. Now recovering nicely. The doctor says he will not require radiation. They are certain all affected tissue was removed. He said he'll attend soon.

Harold (Barney) Barnhard is in the hospital. He has had bypasses and now a bleeding ulcer. Speedy recovery, Barney.

Harold Louvall is unable to get around very well. He lost his wife in December after a long illness. Hope he feels better soon.

Dan Courtney called Kate Stiles and asked for some information on our "Hall of Fame." Kate will send the information to him soon. He lost his wife 11 years ago. His three sons live near him. He keeps busy by being a HAM - radio operator, that is. He has good health and sounded fine. Nice to hear from him.

Kate had received a letter from Harold and Dorene Youngland telling of the death of Huel Smith on December 22, 1992. Huel and Dorothy were in Israel when Huel developed a fast acting lung condition. He was in the hospital from December 1st until he passed away on December 22nd. It was his request that he be buried in Jerusalem. Our condolences are extended to Dorothy and family. Harold and Dorene are planning to be in St. Louis in June. Hope to see them at the June luncheon.

Chuck and Delores Neidinger had the honor of having travelled the farthest to attend - from St.

Joseph, Missouri to St. Louis by way of Florida. So glad they could make it. Come again soon.

Bob Maxwell, a '72 retiree, had the honor of having been retired the longest of those present.

"Hank" Martin was the District Rep. this month. Seems Jack Niemi was in Cincinnati. Glad to have Hank with us. He brought us up to date on some of the "doings" in the District office. Personnel is now known as Human Resources. The "Dopplar" weather station was discussed. Seems Kate Stiles had heard about it and asked questions about it. Hank told us of the upcoming retirement of Alban LeGrand. There will be a dinner, etc. starting at 6 o'clock on Friday, March 19th, in Carlyle. Happy hour at 6 and dinner at 7. I'm sure we will receive more info at a later date. Al has been "Mr. Carlyle Lake" for a long time and deserves a long, happy and healthy retirement. Maybe he can attend our luncheon sometimes.

Remember to mark your calendar for March 18, 1993, to attend our luncheon at the Salad Bowl. Good friends. Good food. And a good time is the menu. Come and partake of it!

## Retirees...

William Brown, Jr., retired February 26 from the Melvin Price Area Office after more than 15 years of federal service, over 13 years with the St. Louis District.

Anna Rickher retired February 28 from the Mechanical/Electrical Section of Design Branch after more than 14 years federal service, all with the St. Louis District.

## Condolences

Carl Barron, long time chief of Channel Maintenance, passed away Monday, February 15th. He was buried in Calvary Cemetery. Carl began work with the St. Louis District in 1945 and retired in 1975.

## Replace seat belts after accident

If you have reason to suspect that a car you purchased has been in an accident, have the seat belts replaced without delay. Or if you have an accident with your own car, replace the seat belts.

The automatic locking reactors on shoulder harnesses are not made to withstand the impact of more than one accident, according to "Nutz and Boltz" newsletter.



# Aggressive 'Silent Service' Strangled Japan, But **VICTORY DIDN'T COME CHEAP**

**T**hey were members of the 'Silent Service.' They weren't spies. They weren't elite troops threading their way behind enemy lines. They were American submariners of World War II who stalked their Japanese prey like silent sharks beneath the waves.

The submariners who fought against Japan made a contribution far beyond their numbers. The submarine force made up less than 2 percent of the Navy, yet it accounted for 55 percent of the Japanese ships sunk.

The resource-poor island nation imported raw material — such as tin, oil and aluminum — by sea to power Japanese war industries. Sink Japanese merchant ships and the Japanese Empire would be helpless.

But U.S. submariners had many obstacles to overcome, one being defective torpedoes, a major problem from the beginning of the war through 1943. The Mark 14 torpedo ran deeper than advertised, and the magnetic exploder, designed to blow up under the keel of a target, often malfunctioned. Navy officials wouldn't listen to complaints and said failures were probably bad tactics.

As evidence mounted, officials finally tested the torpedoes and corrected the problems. Scores mounted and the home islands of Japan soon felt the effects of the American submarine offensive.

Submariners began the war wedded to conservative tactics. As American experience grew, the Navy ruthlessly weeded out ineffective commanders. Aggres-

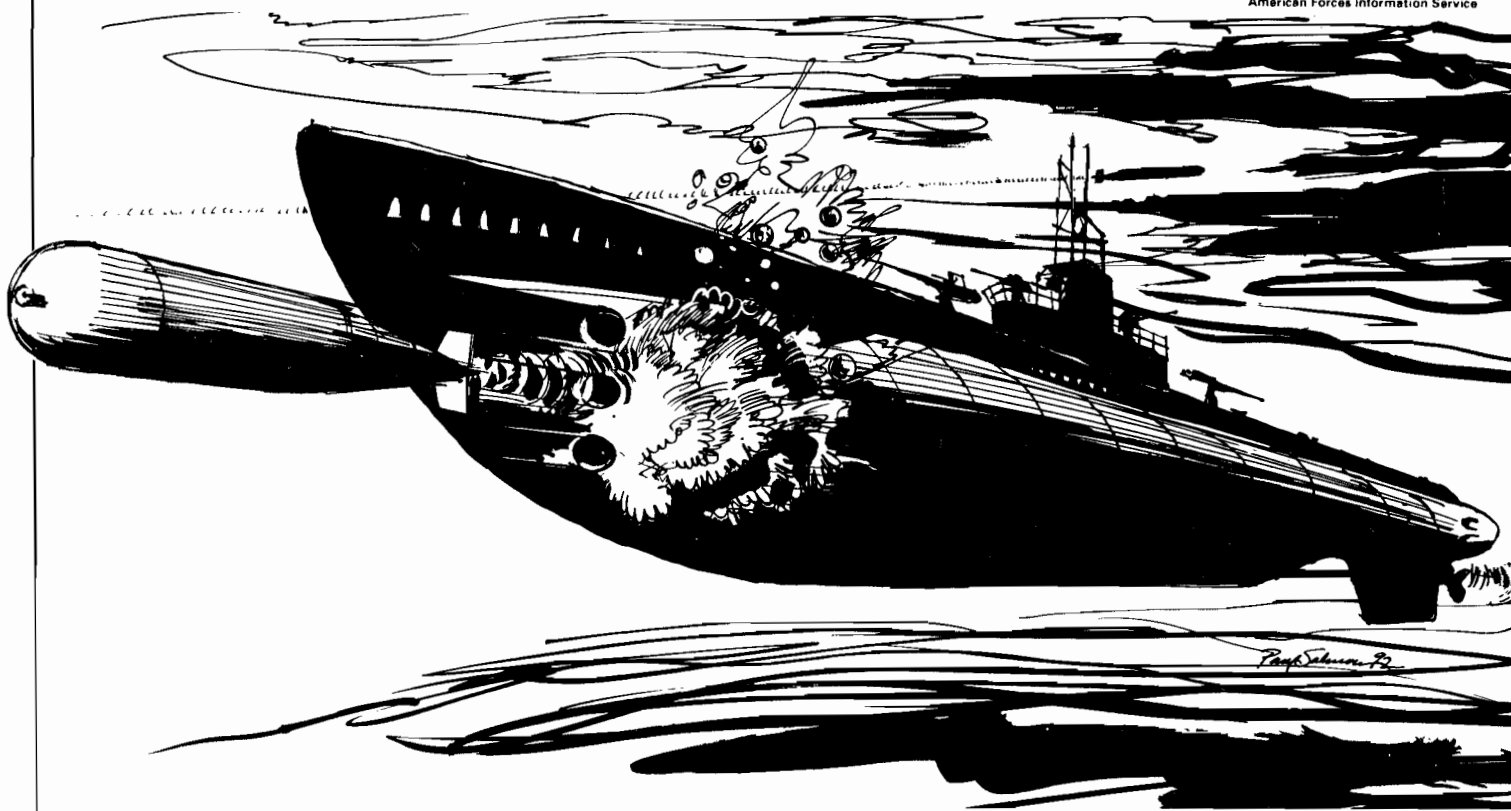
sive tactics became the norm. The crews of these undersea hunters were the pick of the Navy. The net effect strangled Japan.

In 1944 and 1945, submarines swept the seas of Japanese ships. They cut the flow of oil so effectively that Japanese warships had to be based in Borneo — away from the home islands and the cockpit of the war — so they could refuel.

During the course of the war, submarines sank more than 1,300 ships including eight aircraft carriers, a battleship and 11 cruisers. While serving on picket duty, they rescued more than 500 downed aviators — including LTJG George H.W. Bush.

But their victories weren't cheap. A plaque on the seawall at the Naval Academy in Annapolis, Md., serves as a memorial to the 3,505 submariners who died in the war.

American Forces Information Service



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